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# Example of Development Lead Job Description

Our innovative and growing company is looking to fill the role of development lead. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for development lead

* Complete status reports, business cases, other documentation as needed
* Design and implement complex database and data repository interfaces/queries
* Testing programs and fault finding
* Work with Head of HR, Asia and Global Head of Learning and Development on a robust and integrated talent management for Asia
* Carry out specific training needs analyses as required and develop and implement key learning interventions
* Develop and implement the learning and development plan, from continued needs analysis
* To recommend and introduce effective mechanisms for evaluation of interventions
* Design, develop and deliver relevant employee learning and development programmes where appropriate
* Provide culture relevant trainings, like cultural awareness and orientation to expatriates
* Where a project demands the job holder as a resource, to personally lead the learning development process

## Qualifications for development lead

* A history of successful implementation and timely shipment of high quality components and services is required
* Experience deploying Cloud applications and an understanding of Cloud Scalability and real time performance
* Exceptionally strong written and verbal communication skills, good interpersonal and organizational skills
* Continuous Integration & Delivery practices and tools
* Required minimum of 3 years professional experience designing and developing Mast Data Management applications
* Required knowledge and prior experience working with standard data constructs such as XML, XSD, JSON, 3NF