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# Example of Defined Benefits Job Description

Our company is growing rapidly and is hiring for a defined benefits. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

## Responsibilities for defined benefits

* Develop and administer pension design alternatives
* Maintain plan regulatory compliance
* Lead large complex assignments as assigned
* Interface with plan administrators, legal counsel, actuaries, trustees, and specialist to resolve benefits issues
* Work on special assignments as assigned including audits, data cleanup
* Lead work stream related to negotiations (UAW, IBEW, and OPIEU) including strategy, data gathering, and analytics, and bargaining
* Oversee Ford-UAW Retirement Board Office administration
* Serve as Ford-UAW Retirement Board committee member, participate in meetings and research issues or appeals as needed
* Interface with UAW on Plan rules and regulations
* Present for union benefit representatives as requested

## Qualifications for defined benefits

* PASS a plus, plus
* Experience in defined benefit pensions
* Self-Starter with ability to multi-task and work on multiple/complex projects at the same time
* Establish and maintain Institutional partner and client relationships through electronic channels and via face-to-face meetings when requested
* Ensure the client's overall service needs are met through routine correspondence, seeking feedback and looking for opportunities to increase value-added services and identify cross-selling opportunities
* Meet departmental chargeable revenue goals by delivering timely, quality services to clients within established service levels and in accordance with SASE 16 procedures