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# Example of Costing Manager Job Description

Our innovative and growing company is searching for experienced candidates for the position of costing manager. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for costing manager

* Identify project/process opportunities & best practice which can be leveraged at a regional level, submit to manager for approval and lead initiative until implementation following a structured and professional methodology
* Support the consolidation of FACT score (Factory KPI) for costing for each Factory Group partner
* Manage product costing which includes setting standards at the beginning of the year, adjustments to standards during the year as needed, and costing of new products
* Manage month-end closing activities and account reconciliation supervision as it relates to COGM (cost of goods made) cost centers, order settlement, material ledger, and inventory accounts
* Manage WIP variance analysis and cost center over/under absorption analysis to ensure immaterial impact at year-end
* Manage the grower accounting process
* Lead team in monitoring and reconciling goods in transit balances and open orders
* Ensure team execution of annual activity rate creation for COGM cost centers, and appropriate adjustments to same throughout the year
* Manage the development of area based standard unit cost by variety by region for the annual budget process
* Oversee internal and external audits which relate to inventory balances or costing practices

## Qualifications for costing manager

* Ability to create processes where there aren’t any – ability to pave the way
* College degree required, preferably in engineering or business management
* Working knowledge of garment and textile manufacturing processes, factory evaluation techniques and vendor compliance requirements
* Knowledge in the global trade of garment and material options
* Job may often require 50+ hours per week, usually with 8-10 hour days
* Deep subject area knowledge of product costing via contract manufacturers