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# Example of Construction Manager Job Description

Our company is looking for a construction manager. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for construction manager

* Have the ability to clearly communicate the requirements of a safe system of work to ensure that these are followed accurately, and experience in implementing systems improvements
* Be capable of taking ownership of tasks and communicating outcomes with clarity
* Hold a black CSCS Card and be SMSTS qualified
* Be an excellent team player and team leader, being able to work competently and independently without supervision
* Set targets and KPI’s in line with Project objectives and monitor performance, ensuring that site audits are undertaken and action is taken to implement improvements
* Manage the procurement of subcontractors and advise on commercial aspects / preferred attendances and operational risks to the scheme and mitigation options
* Manage and develop the supervisory and engineering team, and lead project steering groups/cross discipline action groups, as required
* Have substantial experience within H&S Management in an operational setting, including method statements, accident/incident investigation, knowledge of current H&S legislation and proficiency in the use of H&S Management
* Clearly understand the requirements for handover and selfcertification of the works
* Have A track record in continuous improvement, with the ability to analyse a fully resourced stage programme in the accepted format / software and to shift programmes to adapt to circumstances on site, whilst maintaining focus on targets

## Qualifications for construction manager

* Promote exceptional safety and delivery quality standards to direct and subcontracted work force
* Maintain good client relationships at all levels
* Maintain the Company’s reputation on a project by ensuring good relationships are maintained with joint venture partners and suppliers
* Ensure that the BMS is implemented at all stages throughout the project delivery process, from tender handover to final completion
* Review at the project level, in conjunction with the Information Manager, the effectiveness of the BMS as a means of achieving quality, safety and environmental objectives
* Hold a APMP or equivalent qualification