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# Example of Compensation Consultant Job Description

Our company is growing rapidly and is searching for experienced candidates for the position of compensation consultant. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for compensation consultant

* Provide coaching and training to the HR team and managers on compensation topics
* Acts as a mentor in area of expertise
* Provides organizational level strategic expertise in functional area
* Follows developments in FLSA/DOL exception issues and communicates to others as appropriate​
* Desire & ability to interact with senior leadership
* Ability to manage complex job specific projects
* Ability to effectively communicate through the written and spoken word to associates, all levels of management & external vendors & clients
* Ability to bring diverse groups together to gain consensus
* Strong planning and project mgmt skills
* Detailed knowledge of HR support functions

## Qualifications for compensation consultant

* Must have aptitude and ability to learn and use multiple systems including Workday, compensation planning software, survey management tools and reporting writing software
* Preferable to have experience working with a consulting firm (Mercer, Aon Hewitt, ) and dedicated to compensation related work
* CCP (WorldatWork)
* CCP Certification - Certified Compensation Professional
* Experience with Radford benchmark surveys
* Educated to degree level of equivalent