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# Example of Change Management Job Description

Our growing company is searching for experienced candidates for the position of change management. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

## Responsibilities for change management

* Drive faster adoption through new content creation, training support or activities creation and implementation
* Support, engage and coach support team to engage and coach employees
* Support, engage and coach employees
* Propose new ways of engaging users to embrace change
* Monitor and report status of changes
* Identify and manage change implememntationschedule conflicts
* Partner with cross-functional representatives across all projects/initiatives to ensure that cross project dependencies are known and managed
* Execute OCM and training activities that will address resistance, enable change readiness, and ensure successful adoption for all projects/initiatives
* Lead/contribute stakeholder assessments and evaluate findings
* Proactively identify issues and risks

## Qualifications for change management

* Experience in Change Management is mandatory being a Certified Change Master on the CGCM model or PROSCI or LaMarsh Change Management
* At least 3-to-5 years change management experience with large-scale change projects
* Relationship-builder who can establish credibility and inspire confidence in others
* Minimum 5 years of experience in developing change frameworks and strategic plans that support business objectives
* Accountable for the timely and accurate patching of all Microsoft and third party security vulnerabilities enterprise wide
* Create appropriate patch deployment schedules auditing them for success/failure