Downloaded from <https://www.velvetjobs.com/job-descriptions/campus-recruiter>

# Example of Campus Recruiter Job Description

Our company is hiring for a campus recruiter. If you are looking for an exciting place to work, please take a look at the list of qualifications below.

## Responsibilities for campus recruiter

* Evaluate university relationships, programs, and use that data to inform the overall campus strategy
* Creatively to engage students and build the kCura brand
* Coordinate and participate in campus recruiting activities to hire intern, extern and full-time consultants
* Collaborate with managing partners and other campus recruiters to understand staffing needs and the annual campus recruiting plan cross the firm
* Act as primary point-of-contact for local HRM and Line Management throughout the recruiting lifecycle
* Determine the most effective recruiting and advertising strategy to identify and attract top candidates, using established networks and forging new relationships
* Work in close partnership with specific program’s leadership & Campus Recruiting Team to develop the recruiting plans and strategies to meet business needs
* Collaborate with HR teams to create a candidate profile that emphasizes the key behavioral and technical competencies that will successfully attract, recruit and retain a robust and diverse pipeline of talent
* Advise internal & external business partners on the employment trends & needs of millennials seeking work experience
* Leads and coordinates campus recruiting activities that may include communications, on-site interviewing and other administrative details for campus recruiting

## Qualifications for campus recruiter

* Broad knowledge of business/market opportunities, the competitive landscape, and recruiting challenges for a global organization
* Ability to work independently and also as an integral part of a team
* Ability to exhibit flexibility and adapt to changing business priorities
* Ability to take initiative- seek guidance when necessary, anticipate issues and recommend solutions
* Willingness and ability to work evenings and travel as needed to assigned schools and other GBA offices
* Minimum of 2 years’ campus recruiting (or related) experience