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# Example of Business Transformation Consultant Job Description

Our growing company is searching for experienced candidates for the position of business transformation consultant. Thank you in advance for taking a look at the list of responsibilities and qualifications. We look forward to reviewing your resume.

## Responsibilities for business transformation consultant

* Conduct one-on-one interviews, surveys, focus groups, workshops, to articulate change vision and objectives, understand stakeholder needs and issues, and gather input for assessments
* Ensuring projects meet objectives on time and on budget by increasing client employee adoption and usage
* Design and development of complex system changes in core banking system
* Work with stakeholders in all functions across the business to establish the viability of new programmes of change work, and whether prospective schemes are of a sufficient scale to be managed by the Business Transformation team
* Work with key stakeholders across the business to understand requirements, define the “as is” and develop a clear view of the changes required, gathering and analysing data, crunching the numbers, identifying how things are now, and what they could become
* Identify, document and embed new processes across multiple functions to support delivery of the company strategy, working closely with stakeholders and project managers to implement programme structures
* Validate that changes have been implemented and assess successes and further improvements
* Establish and implement the IT Strategy process, framework and tools for Global IT
* Assist the IT Leadership Team in developing the IT Vision and setting and maintaining the IT strategic direction
* Support IT strategy development within the business units in collaboration with the VPs and Sr

## Qualifications for business transformation consultant

* Develop and deliver senior leadership level presentations, clearly articulating the next-generation operational model, strategic benefits, and progress issues and risks
* Build a “guiding coalition” of influential stakeholders to lead and drive change across teams, while identifying and managing anticipated resistance
* Develop aligned delivery processes and best practices across various stakeholder groups, including the Chief Technology Office, Broadband Network Engineering, and Business Transformation and Operations
* Lead the business/operational readiness activities, ensuring the teams have the knowledge, processes and tools to deliver & support the new technology & services and provide an excellent client experience
* Prior external consulting experience in a management role / Senior Management Role
* Experience of working in the Financial Services industry and have strong knowledge of the key industry hot topics