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# Example of Behavioral Specialist Job Description

Our innovative and growing company is searching for experienced candidates for the position of behavioral specialist. We appreciate you taking the time to review the list of qualifications and to apply for the position. If you don’t fill all of the qualifications, you may still be considered depending on your level of experience.

## Responsibilities for behavioral specialist

* Collaborates with attending physicians and treatment team to ensure continuity of services
* Conducts functional assessments as appropriate
* Develops observational strategies and assists living area staff engage in measurement of target behaviors
* Develops, trains and implements intervention strategies to effectively address target behaviors
* Maintains an active presence on the living areas of the targeted persons
* Provides enrichment/enhancement activities and/or provides group coverage for the psychology department as indicated and directed by supervisor
* Provides training for paraprofessionals with the programs in the areas of behavior management skills and affective education
* Coordinates and conducts individual parent training sessions as needed
* Assists parents in locating and obtaining community resources which are available to students and their families
* Updates and maintains information concerning parent training

## Qualifications for behavioral specialist

* Familiarity with psychopharmacology preferred
* 5-8 years experience in behavioral health with preference given for prior managed care experience
* An Associates Degree from an accredited college or university with a major in nursing, education, or a social, behavioral or rehabilitative science and two years of experience involving the application of behavior modification principles
* Knowledge of the information and techniques needed to diagnose and treat injuries, diseases, and deformities
* Masters Degree in Psychology from an accredited program
* 1 year's experience working with MR/DD preferably in a residential, health or treatment related setting