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# Example of Automation QA Job Description

Our growing company is hiring for an automation QA. Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.

## Responsibilities for automation QA

* Responsible for the overall test plan design and processes, analyzing and constructing business specific end to end scenarios, defining standards for the development of test scripts, deployment and reuse
* Manages and communicate progress of testing activities against the plan
* Develops metrics and provide reporting on product quality
* Demonstrated ability to reduce testing costs through tooling and interfacing (creation of stubs, harnesses)
* Design, add and manage automation scripts specifically at the service layer, Json and Xml
* Leading a team, both full time onsite and offshore members to help building automation scripts for testing applications for production readiness
* Work closely with web services development teams
* Work in an agile environment with various scrum teams, and use agile tools such as Rally, HP Agile Manager, and Agile JIRA
* Participate in automation projects and work with automation engineers
* Interfaces and consults with other managers within the organization to coordinate activities

## Qualifications for automation QA

* BS in Computer Science or another analytical field
* Minimum of 3 years of experience in a QA Engineering/Analyst role
* 2+ years of experience with load testing
* Well-versed in QA automation techniques and tools, from planning to implementation
* Experience testing web-based applications in a high-availability, high performance and large scale environment
* Performance testing and ERP testing experience preferred