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# Example of Allstate Benefits Job Description

Our company is looking to fill the role of allstate benefits. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for allstate benefits

* Monitors and evaluates distribution leaders on performance against annual plans and provides coaching and constructive feedback as appropriate
* Extracts and transforms data from different areas to be used for modeling and reporting
* Analyzes data in order to derive insight and find actionable initiatives
* Use predictive modeling techniques to enhanced business understanding and drive decision making
* Provides reporting support to various business units in the organization
* Review and audit employer payments to determine accuracy of premium processing based on supporting documents
* Review accuracy and release discrepancy premium report notifications to broker or employer, listing specific premium discrepancies
* Update and maintain team metric system with appropriate information
* Provide analytical thinking
* Coordinate own work plan, prioritizing workflow and multiple, more complex projects

## Qualifications for allstate benefits

* A bachelor’s degree in Business is required
* Ability to read and interpret agency sales reports and books of business to assist in the development of agency level business plans
* Understanding of pricing, claims, contract provisions, support resources, agency systems, financial analysis, sales trend analysis and marketing data
* Ability to analyze, assemble & deliver information
* Extensive Voluntary Insurance product knowledge
* Knowledge of the industry, including competitors and trends (benchmarking)