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# Example of Agile Coach Job Description

Our growing company is searching for experienced candidates for the position of agile coach. To join our growing team, please review the list of responsibilities and qualifications.

## Responsibilities for agile coach

* Coach, mentor, and advise technology, business, and management teams in applying Agile values, principles, frameworks, and approaches
* Coach, mentor, and guide teams in Agile release planning, kickoff, and sprint planning events
* Coach and mentor teams in creating, managing, and using product backlogs, identifying project interdependencies, and delivering value using doneness and acceptance criteria
* Guide teams in using and sharing data to improve outcomes, delivery, and organizational support
* Guide teams in removing impediments, finding agreement, and resolving conflicts
* Coach and mentor peer and junior staff members
* Lead business development activities such as proposals, capture activities, account teams, whitepaper development, speaking events, and other thought leadership activities
* Assess Agile maturity of the organisation and identify how individual teams can increase their Agile maturity level
* Coach individuals at all levels of the organisation
* Support and educate Product Owners and QA Leads on grooming the product backlog and preparing user stories for the sprint (Acceptance Criteria, Use Cases and Test Cases)

## Qualifications for agile coach

* Experience as an agile coach in a large enterprise
* Must have experience in scaling agile at an enterprise level
* Ability to coach and mentor the team to reach their potential
* Demonstrates initiative by anticipating risks, issues and opportunities, and escalating them accordingly
* Seven or more years of direct experience in aspects of Information Technology (Software design/ development, IT Architecture or other related IT areas)
* Enabling programs/portfolios in the application of current agile practices­ by providing hands on coaching & support