

Talent Acquisition Analyst Cover Letter

10293 Labadie Track West Israel, MO 96640

Dear Denver DuBuque,

I am excited to be applying for the position of talent acquisition analyst. Please accept this letter and the attached resume as my interest in this position.

In my previous role, I was responsible for system and process expertise, as well as input on external trends, competitive intelligence and best practices to Talent Strategy Leads in TWI.

Please consider my experience and qualifications for this position:

- Provide career fair preparation support – registration for events, ordering giveaway items
- Applicant Tracking Systems (ATS), Taleo Business Edition (TBE) strongly preferred
- Experience with SAP or other relational database management systems
- Develop a deep understanding of our workforce data analytics strategy
- Partner cross functionally with HRIS and IT to help design and build our workforce analytics data warehouse
- Partner with team members to create advanced statistical models on retention analytics and attrition risk, selection activity
- Define and conduct ongoing research and analysis covering the leading HCM application vendors, end user use cases, and new innovations that will change and enhance those business processes
- Strong background in HCM business applications, conversant with best practices and in keeping abreast of the significant changes in the industry and its underlying technologies, particularly Cloud/SaaS solutions

Thank you for considering me to become a member of your team.

Sincerely,

Jordan Corwin