

SAP HR Cover Letter

18253 Benny CentersLake Shermanmouth, MA 81789

Dear Indigo Hermiston,

I submit this application to express my sincere interest in the SAP HR position.

In the previous role, I was responsible for direction to store level human resource/payroll specialists in the areas of benefits, payroll processing, workers compensation and pre-employment screening.

Please consider my experience and qualifications for this position:

- Benefits, Organizational Management, Personnel Administration, Recruitment, Career & Succession Planning, Compensation
- Familiar with IDOC and ALE processes
- Knowledgeable of the SAP integration between the SAP HR modules and external systems like SAP ECC/BW, SAP Portals, SAP SF, Kronos and Workbrain
- Essential - Proven SAP Payroll and Time Management support and configuration experience
- Essential – Completed 3+ Payroll and/or Time Management implementation lifecycles
- Experience implementing CMMi driven development standards and consistent change management process to improve quality of deliverables
- Solid understanding of SAP and IT systems including system design, databases, and programming concepts
- In-depth hands on experience in HR/Finance (especially in Finance and Controlling) business process knowledge, SAP FICO/HR (SuccessFactors) implementation skills

Thank you in advance for reviewing my candidacy for this position.

Sincerely,

Ryan Hermann