

Head Talent Acquisition Cover Letter

82865 McDermott AlleyQuitsonfurt, NJ 73091-3214

Dear Finley Skiles,

In response to your job posting for head talent acquisition, I am including this letter and my resume for your review.

In my previous role, I was responsible for strategic recruiting expertise to the business and team by staying abreast of industry trends, best practices, legal and compliance changes, technology advancements and benchmark comparisons; functions as a subject matter expert on all recruitment activities.

Please consider my experience and qualifications for this position:

- Thorough understanding of recruiting, compensation, EEO/AAP, employment laws and HR polices and best practices
- A dynamic leader with a success record of running a multi-faceted, enterprise-wide staffing function with talent analytics and integrated marketing and social media strategies
- State-of-the-art thinking and practices around recruiting and talent management
- Strong expertise in envisioning and leading both strategic and operational initiatives
- Adept at managing large scale change initiatives, working with multiple stakeholders within an organization to gain buy-in and drive change
- Exceptional communication skills to collaborate with other executive leaders across HR disciplines to deliver on our overarching "people" agenda
- In-depth knowledge and understanding of recruiting methods, recruiting marketing and techniques
- Sourcing knowledge and experience should include internal and external pipelines, recruiting 3.0 technologies progressive methods through professional social networking sites, direct sourcing, job fairs, specialized organizations, networking, college recruiting and traditional recruitment methods

Sincerely,

Brooklyn Nietzsche